



Job Advert No. ADRA19-01: RARE Project Livelihood Officer

Who we are

ADRA Kenya is a faith-based agency that strives to demonstrate God's love and compassion. We work to change the lives of people in need so profoundly so that they can help themselves and create positive change around them.

Who we are looking for

We are looking for someone who believes that every person should have access to sufficient, safe and nutritious food for an active and healthy life. Someone who pushes the boundaries of excellence and shows an attitude of selflessness within the team. Someone who is bothered by the fact that so many people in Mandera West are living in cycles of poverty.

Position details

Position title: Livelihood Officer

Project: Rehabilitating Agriculture and Rangeland ecosystems (RARE)

Duty Station: Takaba in Mandera County

Start date: Immediately

Project Duration: 2 years with a 1-year renewable employment contract

Supervisor: Project Manager

Adventist Development & Relief Agency - Kenya

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Project background

Rehabilitating Agriculture and Rangeland Ecosystems (RARE) Project is a food security and livelihood project being implemented in Dandu and Takaba divisions of Mandera West Sub-county. The project focuses on disaster risk reduction and rehabilitation of denuded rangelands through Farmer Managed Natural Regeneration (FMNR) approach for environmental conservation and improved pasture production.

Duties and responsibilities

Under the supervision of the Project Manager, the Livelihood Officer will purposely plan, implement, monitor and document all project activities as outlined in the proposal. Generally, s/he will provide necessary technical support, related training, follow-up, and guidance to Rehabilitating Agriculture and Rangeland ecosystems (RARE) project.

Specific areas of responsibilities include:

- In consultation with the project manager, the livelihood officer will plan for effective execution of the project activities related to rehabilitation of agriculture and rangeland ecosystems as outlined in the project proposal which includes but not limited to skills, practices, and capacities geared towards improving food security in Mandera West.
- Monitor and support timely and appropriate utilization of budgeted resources for related project interventions as well as ensure effective and timely response plans
- Work closely with the project manager to conduct sound and rational baseline and end-line surveys as per ADRA Kenya requirement and donor policies





- Lead in community mobilization and sensitization as per the planned project activities
- Work closely with key stakeholders and community members in the establishment of beneficiary targeting criteria as well as identifying various vulnerable groups, disaggregating these groups on gender and age and developing a detailed beneficiary database
- Compile monthly, quarterly and annual reports as per donor guidelines and ADRA Policy
- Organize and coordinate farmers/pastoralist (Farmer Managed Natural Regeneration) FMNR exchange visits and open days
- Support community/Farmers Capacity building on alternative livelihood options through group saving associations modalities
- Design appropriate FMNR, Group Saving and Loaning Associations (GSLA) and Agriculture training curriculum as per targeted modules
- Lead in the establishment and training of targeted Community Members on Disaster Risk Reduction
- Conduct modulated trainings on FMNR, GSLAs and Dryland vegetable cultivation
- Identify, prioritize and support communities to implement potential livelihood strategies that are less sensitive to existing and potential hazards and resilient to disasters
- Design, develop and provide the necessary training for target communities to develop skills and capacities for disaster resilient livelihood strategies and viable options for income



- Coordinate with the Project manager to ensure that appropriate controls, monitoring, and evaluation tools are in place and being utilized in a timely manner in the implementation process.
- Contribute to the effective and timely implementation of all project activities
- Fostering partnership and networks with stakeholders. e.g. the government ministries, relevant civil society organization's and community-based groups
- Prepare articles, stories, and photographs that can be used to enhance the projects' image
- Work closely with the stakeholders and community lead persons in the identification of FMNR and GSLAs groups
- Foster mobilization of new and existing Pastoral Field Schools (PFS) into recognized and registered Self-Help Group (SHGs)

Expected deliverables

- Relevant stakeholders are informed, aware of and supportive of the project goals and activities, and ADRA Kenya at large
- Project targets are met within the set timelines
- Community members are mobilized, intimately vested in and actively participating
- Reports delivered on time and in excellent quality
- All project inputs and activities properly documented and accounted for
- Training materials developed





Candidate profile

Qualifications

This position would suit a candidate with a university bachelor's degree in Agroforestry/Environmental studies/Agriculture or related area. Two or more years' experience in successfully promoting increased production and marketing of agriculture products. Experience in promotion and implementation of Farmer Managed Natural Regeneration (FMNR) approach to rehabilitation of degraded lands.

S/he should have prior experience in pursuing and maintaining partnerships with relevant stakeholders including donors. The successful candidate should possess a strong command of written and spoken English. Excellent knowledge of Microsoft office suite is also required.

Personality

The successful candidate should be structured, creative, flexible, and detail-oriented. S/he should have excellent organizational skills and the ability to prioritize and meet deadlines. S/he should be a team player with good communications skills.

To APPLY

Interested candidates, meeting the above specifications are advised to apply online at <https://www.adrakenya.org/join-us/> by **Tuesday, September 24, 2019**. **Please note only applications made through this link will be accepted.**

Thank you for your interest in serving with ADRA Kenya.

