

VACANCY: ENVIRONMENT OFFICER

Who we are

At ADRA Kenya we work to change the lives of people in need so profoundly, they are able to help themselves and create positive change around them. The values that define how we go about pursuing our mission are excellence, courage, innovation, honesty and selflessness.

Who we are looking for

We are looking for someone who believes that environmental conservation benefits agriculture, alleviates poverty and promotes sustainable development. Someone who pushes the boundaries of excellence and shows an attitude of selflessness within the team. Someone who is bothered by the fact that increased environmental degradation has largely contributed to increased poverty in Kitui County as many residents are living in cycles of poverty.

Position details

Position title: Environment Officer

Project: Rehabilitation of Ecosystems and Agriculture Project (REAP)

Duty Station: Mwingi in Kitui County

Start date: Immediately

Project Duration: 2 years with 1-year renewable employment contract

Supervisor: Project Manager

Project background

Rehabilitation of Ecosystems and Agriculture Project (REAP) will work with resource poor communities in Mwingi central Sub-county, County Kitui which have so far been living in a cycle of hunger, poverty and malnutrition. The project aims to improve food security for 3,000 households through water fed agriculture and 300 households by protecting the environment and ecosystems. For 1,000 households (50 groups of 20 people each) the income is additionally increased by enhanced access to the market. The project will include awareness-creation meetings where the targeted community members will be mobilized and sensitized on project activities, expected community participation and anticipated impacts.

Duties and responsibilities

Under the supervision of the Project Manager, the Environment Officer will be responsible for identification and training of community lead farmers who will take lead in the rehabilitations of degraded lands through farmer managed natural regeneration and enrichment planting.

Specific areas of responsibilities include:

1. In consultation with the project manager, the Environment Officer will plan for effective execution of the project activities related to Rehabilitation of Ecosystems and Agriculture Project (REAP) as outlined in the project proposal.
2. Monitor and support timely and appropriate utilization of budgeted resources for related project interventions as well as ensure effective and timely response plans
3. Work closely with key stakeholders and community members in establishment of beneficiary targeting criteria as well as identifying various vulnerable groups, disaggregating these groups on gender and age and developing a detailed beneficiary data base
4. Organize and coordinate farmers/pastoralist (Farmer Managed Natural Regeneration) FMNR exchange visits and open days
5. Design appropriate Farmer Managed Natural Regeneration (FMNR) and EP training curriculum as per targeted modules
6. Conduct modulated trainings on FMNR and Enrichment Planting.
7. Identify, prioritize and support communities to implement potential livelihood strategies that are less sensitive to existing and potential hazards and resilient to disasters
8. Design, develop and provide necessary training for target communities to develop skills and capacities for disaster resilient livelihood strategies and viable options for income
9. Coordinate with the Project manager to ensure that appropriate controls, monitoring and evaluation tools are in place and being utilized in a timely manner in the implementation process.
10. Contribute to effective and timely implementation of all project activities
11. Fostering partnership and networks with stakeholders. e.g. the government ministries, relevant civil society organization's and community based groups
12. Prepare articles, stories and photographs that can be used to enhance the projects' image
13. Work closely with the stakeholders and community lead persons in identification of FMNR groups
14. Conduct sensitization and mobilization campaigns targeting the beneficiary community.
15. Ensure optimal use of financial and capital resources in the project through timely requisitioning of all necessary supplies for project implementation.
16. Participate in project startup/project closure workshops, baseline survey and end of Project Evaluation for the project as per project design and within the project implementation deadlines.
17. Prepare project documentation including quarterly and monthly project reports on implementation and final reports as per donor requirements and sending them to project manager for review/further action within set deadlines.

18. To accomplish any other tasks assigned by the Project Manager

Expected deliverables

- Relevant stakeholders are informed, aware of and supportive of the project goals and activities, and ADRA Kenya at large
- Project targets are met within the set timelines
- Community members are mobilized, intimately vested in and actively participating
- Reports delivered on time and in excellent quality
- All project inputs and activities properly documented and accounted for
- Training materials developed

Candidate profile

Qualifications

This position would suit a candidate with a university bachelor's degree in Environmental studies/Agroforestry/Agriculture or related area. Three or more years' experience in successfully promoting increased production and marketing of agriculture products. Experience promoting Farmer Managed Natural Regeneration (FMNR) approach to rehabilitation of degraded lands.

S/he should have prior experience in pursuing and maintaining partnerships with relevant stakeholders including donors. The successful candidate should possess strong command of written and spoken English. Excellent knowledge of Microsoft office suite is also required.

Personality

The successful candidate should be structured, creative, flexible, and detail-oriented. S/he should have excellent organizational skills and the ability to prioritize and meet deadlines. S/he should be a team player with good communications skills.

To APPLY

- Cover letter – of no more than one A4 page, addressing why you're the person we're looking for
- Curriculum Vitae – no more than three A4 pages (including references)

Interested candidates, meeting the above specifications are advised to apply to jobs@adrakenya.org by **March 29, 2019**. Only shortlisted candidates will be contacted.

Thank you for your interest in joining us.